



Workshop Facilitation

1. What is Workshop Facilitation
2. What Workshop Facilitation is Not

Prepared By: Arnold Shkaidy

Qualifications

BA, BEd(Psych),

MEd(Psych)Cum Laude, MBA.



What is Workshop Facilitation?

- Enhances group collaboration and productivity.
- Focuses on guiding participants to achieve specific objectives.
- Uses brainstorming, problem-solving and planning.
- Encourage active participation and idea generation.
- Provides an inclusive environment for open discussion and sharing.
- Partners with you to design and deliver impactful sessions.
- Helps the group navigate complex topics and reach consensus.
- Expands options for problem-solving and creative thinking.
- Guides participants in developing actionable plans and strategies.
- Promotes group cohesion, understanding, and mutual respect.
- Empowers the group to achieve results that align with organisational goals.

What Workshop Facilitation is Not

- Does not focus on giving lectures or presentations.
- Does not give participants all the answers.
- Does not "fix" group dynamics instantly.
- Is not just about managing the agenda or time.
- Does not impose specific outcomes or solutions on the group.
- Is not a one-way communication process.
- Is not simply mediating conflicts or resolving disputes.
- Is not a talk shop with endless conversations.